

JOB ANNOUNCEMENT **Visual Associate Editor**

Rewire.News (www.rewire.news) is a nonprofit journalism outlet devoted to publishing evidence-based news, analysis, commentary, and investigative reporting on reproductive and sexual health, rights, and justice. Our work is based on the core roles of journalism in a democratic society: to speak truth to power, foster public knowledge, and provide facts on issues more commonly shrouded in misinformation and ideology.

Rewire.News is an independent 501(c)(3) and an equal opportunity employer; we encourage applications from qualified individuals of all races, ethnic groups, and genders.

POSITION DESCRIPTION

Working with the managing editors and other members of the editorial, communications, and multimedia teams, the visual associate editor will primarily be responsible for developing visual content for articles, social media, and other projects published by *Rewire.News*.

Core Responsibilities

- Developing or sourcing attention-grabbing photos and other visual media for up to 12 articles per day;
- Planning ahead with editors regarding dynamic visual content in forthcoming articles, including identifying opportunities for maximizing audience engagement;
- Working with writers on visual content they send over (often photos to go along with their article);
- Working closely with social media manager to curate Instagram feed, including producing original content;
- Creating innovative visuals with an eye toward what translates for social media storytelling; familiarity with data visualization tools a plus, but not required;
- Editing photos (resizing, splicing, or other modifications) where applicable;
- Writing or selecting captions for images and summarize images for alt text;
- Adding author profiles (including bios and headshots) to the site.

Other Duties

- Designing or commissioning original graphics, illustrations, or visual support materials as needed;
- Collaborating with photographers (in-house or contractors);
- Participating in the creation of visual multimedia content as needed;
- Working with staff on other image needs, such as site graphics, form design, social media visuals, etc.;
- Other duties and projects as assigned.

QUALIFICATIONS

We are looking for someone who:

- Has four or more years experience creating captivating visual content for short and long-term digital projects;
- Demonstrates excellence as a visual storyteller;
- Is a consummate multi-tasker, and thrives in a fast-paced environment, working under (sometimes intense) time pressure to deliver great work with ease and grace;
- Has extremely high quality standards;
- Has an unshakable commitment to journalistic ethics;
- Is able to generate and execute creative ideas;

- Has excellent interpersonal communications skills and works well with a team and independently;
- Knows Wordpress and basic HTML, and has advanced photo-editing skills;
- Has an interest in and familiarity with social justice issues;
- Is a self-starter with a strong work ethic;
- Is able and willing to work remotely;
- Is creative, shares ideas, and has a strong sense of humor.

LOCATION

Rewire.News is a virtual organization. *Very strong preference* will be given to qualified candidates in the greater metro D.C. area. Accommodations may be made for the right candidate elsewhere in the Eastern time-zone. Candidates must have a home or other location with secure internet access from which to work. We regret we cannot consider candidates for this position who reside outside these parameters.

COMPENSATION

Rewire.News offers competitive compensation and a generous benefits package that includes a 401(k) plan with employer contributions; health and dental insurance; flexible spending accounts; vacation and sick leave; and employer-paid life insurance, AD&D, STD and LTD.

Salary range: mid fifties to mid sixties, depending on demonstrated past experience, skills, and seniority.

APPLICATION

Applicants should check the [Rewire.News jobs page](#) to ensure that the position is still open prior to applying.

Please follow these instructions carefully. Qualified applicants should send an electronic package of materials to apply@rewire.news; no phone calls or emails to staff please. Please note: **We CANNOT accept your application if it is not sent in the following format and does not include the following materials.**

- **Email subject line: MUST include the title of the position for which you are applying and your full name: Visual Associate Editor: Your Name.**
- **Body of the email:** The body of your email should be your cover letter, including a clear statement as to why you are interested in this position, why you want to work for *Rewire.News*, why you feel you are qualified, and a summary of your relevant experience. **Please do not send the cover letter as an attachment.**
- **Attachments:** Please include a current resume, three samples of visual work, and three references able to speak to your skills and experience and who are willing to be contacted, including at least one reference that directly supervised your work.

We regret that we may not be able to reply to all applicants and that we cannot consider applicants who do not provide all the above information.