

Rewire

JOB ANNOUNCEMENT Associate Editor (State and Regional Reporting)

Rewire (www.rewire.news) is a daily online publication providing evidence-based news, analysis, commentary, and investigative reporting on reproductive and sexual justice, with a focus on race, class, and poverty. *Rewire* is an independent 501(c)(3) and an equal opportunity employer; we encourage applications from qualified individuals of all races, ethnic groups, and genders.

POSITION DESCRIPTION

We are seeking an exceptional editor to join our team. The associate editor will initially have the following core responsibilities: 1) Shepherd a year-long in-depth reporting project focused on reproductive justice in the Appalachian region of the United States; 2) Provide additional editorial capacity needed for reported pieces from other regions as well as time-sensitive commentary and analysis pieces.

The successful candidate *preferably* resides in a state within the [Appalachian region](#), but *must* reside in either Eastern or Central time zones. Please note these conditions as you consider applying. This position supports a special reporting project with an anticipated duration of one year. There is a high likelihood of extension for a second year or a possible longer-term of employment.

The associate editor will:

- Work with our editorial team to develop a clear strategy for in-depth coverage of reproductive and sexual justice in the Appalachian region, with a particular focus on the interconnections between federal and state policies and the lived realities of residents of the region
- Hire a reporter/reporters to help fulfill the reporting goals
- Work with reporters to find cutting-edge stories and conduct enterprise reporting
- Edit and publish multiple news, commentary, and analysis pieces per day
- Ensure accuracy and factual integrity in all stories
- Follow and ensure content is consistent with *Rewire's* reporting standards and style guidelines
- Write clear, effective headlines and teasers
- Keep managing editors apprised of progress in the work
- Coordinate as necessary with other *Rewire* teams, including social media, communications, and operations
- Assist with other editorial duties, as needed (e.g., maintaining our editorial calendar)

QUALIFICATIONS

The ideal candidate for this position demonstrates:

- A deep understanding of reproductive and sexual justice issues, the intersections of poverty, health, discrimination, race, class, and environment, and the means through which power structures contribute to intersecting inequities
- A *minimum* of four years' editing and assigning experience with writers and reporters at various levels, preferably online
- Fluent knowledge of journalistic ethics and reporting best practices
- The ability to work very quickly and shift priorities on a dime
- Extremely high standards of quality and *very close* attention to detail
- Creative thinking, good organizational skills, and ability to work comfortably and effectively in a fast-



- paced environment
- Excellent interpersonal communications skills, whether working alone or as part of a team under (sometimes intense) time pressure to deliver great work with ease
 - The ability to work remotely, and to take direction and critique with grace
 - An existing network of organizers, reporters, and leaders in the Appalachian region or the capacity to help build one
 - A strong sense of humor

LOCATION

Rewire is currently a virtual organization. Candidates must be resident in the Eastern or Central time zones and, if not living in, willing to travel to states in the [Appalachian region](#) when necessary to support reporting. Candidates must also have a home or other location with secure Internet access from which to work. **We regret we cannot consider candidates who cannot fulfill these parameters.**

COMPENSATION

Rewire offers competitive compensation and a benefits package that includes a 401(k) plan with employer contributions; health and dental insurance; flexible spending accounts; vacation and sick leave; and employer-paid life insurance, AD&D, STD and LTD. This position supports a special reporting project with an anticipated duration of one year and a high likelihood of extension. **Salary range:** low fifties to mid sixties depending on experience.

APPLICATION

Applicants should check the [Rewire jobs page](#) to ensure that the position is still open prior to applying.

Please follow these instructions carefully. Qualified applicants should send an electronic package of materials to apply@rewire.news; no phone calls or emails to staff please. Please note: **We CANNOT accept your application if it is not sent in the following format, and does not include the following materials.**

- **Email subject line:** MUST include the title of the position for which you are applying: **Associate Editor, State and Regional Reporting.**
- **Body of the email:** The body of your email should be your cover letter, including a clear statement as to why you are interested in this position, why you want to work for *Rewire*, why you feel you are qualified, a summary of your relevant experience, and three potential ideas you have for coverage of Appalachia. **Please do not send the cover letter as an attachment.**
- **Attachments:** Please include a current resume, three writing samples, and three references able to speak to your skills and experience and who are willing to be contacted, including at least one reference that directly supervised your work.

We regret that we may not be able to reply to all applicants and that we cannot consider applicants who do not provide all the above information.